

## World Bank Group (WBG) Career Opportunities

### 1- World Bank Group Internship Program:

The WBG Internship Program offers highly motivated individuals an opportunity to be exposed to the mission and work of the World Bank. The internship allows individuals to bring new perspectives, innovative ideas and research experience into the Bank's work, while improving skills in a diverse environment. In addition, it is a great way to enhance CVs with practical work experience. Internships are available in both development operations and other corporate business units (such as Human Resources, Communications, Legal, IT, Accounting, etc.)

**Eligibility Requirements** - Candidates must have an undergraduate degree and be enrolled in a full-time graduate study program (pursuing a master's degree or PhD with plans to return to school full-time). Fluency in English is required

**Type of Appointment** - This is a Short-term temporary position for 1-4 months

Yearly recruitment with applications opening in January for 4 weeks and starting date May/June

### 2- MNA Fellows Program:

The Fellows Program seeks to build skills of young talent in technical areas of critical importance and prepare them to give back to their countries and compete if they wish to do so for placement opportunities at the WBG

**Eligibility Requirements** - Master's degree, with a minimum of 2 years of relevant work experience or equivalent combination of education and experience. Fluent in English.

**Type of Appointment** - One-year Extended Term Contract (ETC). May be renewed for a second year

Yearly recruitment with applications opening in March for 6 weeks and Start Date in September

### 3- WBG Young Professionals Program:

Young Professionals Program (YPP) has been both a highly competitive and uniquely rewarding opportunity to join the World Bank Group. As a premier international organization at the forefront of development, Young Professionals (YPs) join from around the world with diverse backgrounds, exceptional technical skills, outstanding leadership potential, and a demonstrated commitment to WBG mission and values. Working across the World Bank, IFC, and MIGA, YPs help solve the world's most pressing development challenges to improve the lives of millions globally

**Eligibility Requirements** - Must hold a Master's degree or PhD.

**Type of Appointment** - YP join the WBG as Term Staff

Yearly recruitment with applications opening in September for 4 weeks and starting date in September

**Eligibility Requirements** - Candidates must have an undergraduate degree and be enrolled in a full-time graduate study program (pursuing a master's degree or PhD with plans to return to school full-time). Fluency in English is required

Additional information can be found on WBG career page:

<https://www.worldbank.org/en/about/careers>